

Wisconsin Union Policy WU6-1

Patron Code of Conduct

Wisconsin Union Mission: Making lifetime connections on the campus, one person at a time.

Wisconsin Union Values

Respect: We demonstrate respect for the ideas and experiences of each individual through a fun, open and welcoming environment.

Inclusivity: We actively encourage the ability of all people to bring their entire selves to the Union- expressing who they are in an open, caring and accepting environment.

Relationships: We build meaningful relationships within our organization, university and world communities through strong social, service, learning and leadership networks.

Leadership: We create opportunities for individuals to develop and enhance leadership skills, build community and contribute positively to society.

Learning: We provide hands-on, lifelong learning throughout all aspects of our organization and, as a learning organization, view out-of-classroom experience as an integral part of a great education.

Performance: We promote outstanding internal and external customer service, efficient and ethical business systems and strong financial performance.

The Wisconsin Union provides an extensive variety of cultural, social and recreation programs and a variety of facilities and services for its members and the University community. The Wisconsin Union is a membership organization. Membership is defined in Policy WU3-2 and Admission to Union programs is defined in Policy WU3-7.

Purpose of the Policy:

The Union constitution states:

"All groups or individuals having jurisdiction in the Memorial Union and Union South, or using the buildings, shall be responsible to the Union Council. The Council shall have the power provided it does not supersede University rules, to govern the activities of members, guests, and organizations in the building, and may suspend membership, deny the privileges of the building, and (or) impose fines to maintain discipline".

The Union Director is charged with the responsibility of coordinating the various functions of the building and the interests of all the various groups and individuals using the building. The Director is also responsible for acting for the Council, discharging the functions of the Council, and reporting to the Council on action taken. For purposes of this policy, "Union patrons"

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include UW-Madison students, faculty, staff (individually or as organized groups), university guests over the age of 18 as well as Wisconsin Union Association lifetime members and Wisconsin Union annual members.

The Wisconsin Union is an integral part of the educational experience provided by the University, complementing the classroom experience with out-of-classroom learning opportunities. In order to provide a safe, respectful environment for its members, their guests and the University community, the following expectations have been established. Questions regarding the interpretation of this policy should be directed to a member of the Union's Leadership Team.

All Wisconsin Union patrons are expected to:

- Obey all laws of the local, state and federal government
- Abide by the University of Wisconsin – Madison Conduct on University Lands, Chapter UWS 18 (www.wisc.edu/legal/legalservices/uws018.pdf)
- Use email or Internet resources within the Guidelines for Appropriate Use, Division of Information Technology, University of Wisconsin–Madison
- Present identification to staff when requested (e.g. State Issued ID, UW ID, etc.)
- Present eligibility to use Union facilities when requested (e.g. Membership Card, Theater ticket, conference badge, etc.)
- Present Union Guest Pass when requested.
- Comply with Union and UW policies & procedures
- Limit use of Union buildings and grounds to authorized areas only
- Respond to emergency alarms and other situations as instructed by Union staff
- Vacate the building/Terrace either as posted or informed by building staff.
- Be respectful of Union staff

Certain conduct conflicts with the mission and values of the Wisconsin Union and is therefore prohibited:

- Violent, threatening, abusive or otherwise disorderly conduct or intimidating or harassing behavior which tends to provoke a disturbance or incite violence. Threats include statements, actions and behaviors that could reasonably be foreseen as having a purpose to inflict physical harm, even if the person making the threat doesn't have the ability to carry out the threat. Disorderly conduct does not require that a disruption actually occur.
- Conduct that creates a public health nuisance
- Endangering or threatening the health or safety of oneself or another person
- Obstructing or impairing Union or university activities or interfering with or impeding the ability of another patron to participate in such activities.

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- Using abusive language directed at a Union staff member or another union patron within Union facilities
- Refusing to comply with reasonable request of Union staff members
- Posting materials without permission
- Vending, peddling, soliciting or petitioning in Union buildings or on Union grounds without permission from the Facilities/Campus Events Services Office
- Misusing, misappropriating, damaging, stealing or tampering with Union equipment, furniture, facilities, grounds or resources
- Allowing others to use their membership identification
- Using restroom facilities for purposes other than which they are intended

Items prohibited from Union facilities and grounds:

- Weapons including but not limited to guns, knives and nooses
- All tobacco products including e-cigarettes
- Animals excluding service dogs
- Bicycles (except in racks), roller blades, skateboards, Frisbees® and other thrown objects
- Large Coolers (excludes small personal lunch containers)
- Carry-in food (personal lunches are allowed)
- Carry-in alcohol
- Commercial photography (without permission)
- Other items that may contribute to an unsafe or hazardous environment.

Any patron who does not comply with expected standards of conduct or engages in or attempts to engage in prohibited conduct may be subject to sanctions including loss of membership status, removal from the premises, disciplinary action under applicable university student and employee disciplinary processes, and/or referral to UW-Madison Police Department. Wisconsin Union Policy WU3-8 details the Union Membership Disciplinary Process.

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