

Union Council 2016-2017
Sept 26th, 2016: Meeting Agenda



Wisconsin Union
Experiences for a lifetime

5:30pm

Dinner

6:00pm

Call to Order

Deshawn

Introductions

Approval of April meeting minutes

6:10pm

Union Council Orientation

Deshawn

- Role of the College Union
- History/Organizational Structure
- Bylaws & Constitution
- Shared Governance/Subcommittees
- Finances
- Parliamentary Procedure
- Annual Report & Plan

Deshawn

Adan

Susan

Lily

Susan

Mark

Mark

7:00pm

Updates and Reports

- ASM
- Directorate
- Union
- Officers

7:20pm

Open Forum

Closing

Union Council Meeting Minutes

April 18, 2016

Council Members Present: Juli Aulik, Alumni Rep; Jack Comeau, President; George Cutlip, Alumni Rep (WAA); Susan Dibbell, Ex-Officio; Jessica Franco- Morales, ASM Representative; Mark Guthier, Secretary; Erin Harper, ASM Representative; Madison Laning, ASM Chair; William Lipske, Academic Staff; Mohan Mandali, WUD Representative; Jane Oberdorf, Acting Treasurer; Tyler O'Connell, VP- Development; Philip Ostrov, VP-Internal Relations; Khea Yashadhana, VP-External Relations; Brett Ducharme, ASM Representative; Peter Lipton, Faculty Representative

Guests: Rachel Wanat, Emmett Mottl, Jacob Hahn, Heidi Lang, Alex Her, Anna Tolle, Danny Supernaw, Lucas Finnell, Darren Krause, Shauna Breneman

Call to Order:

Jack Comeau called the meeting to order at 5:35pm.

Open Forum:

There were no items brought up for discussion.

Approval of 3-14-16 Meeting Minutes:

Brett Ducharme made a **motion to approve** the 3-14-16 meeting minutes. George Cutlip **seconded**. **Motion passed.**

Financial Update – Susan Dibbell:

Ms. Dibbell reviewed the snapshot for the period ending in February. Bottom line we're doing well.

- Revenue:
 - Under budget in Programs and Leadership due to lower than expected Theater ticket revenue.
 - The Riding Club and Ski and Snowboard are under budget; which could be because of reporting timing.
 - Sailing revenue down by \$92,000
 - Favorable revenue in Facilities – mostly due to the Union South hotel.
- Expenses
 - Theater expenses high. Ski and Snowboard high, sailing expenses unfavorable.
 - Staff salaries are under budget due to vacancies.
 - UW expenses and assessments under budget due to a change in the methodology Dolt uses to assess fees.

Director's Report – Mark Guthier:

Mr. Guthier reported the following:

- On April 28 Union Staff will meet on the Terrace with Miron and decide when the Terrace will open. The hoped for scenario is May 12. Commencement is May 13 – 15.
- The Assistant Director Program search will begin in the fall semester. The process will start in early summer.
- Sometime soon the UW will submit a report on the alleged recent sexual assault. Leadership Team met today and we do have funding in place to assist with late night transportation.

- WAA hopes to have Alumni Park completed in late October or early November.

Update on Union Budget Approval – Jack Comeau:

Jack Comeau reported the following:

The Union's budget was approved by SSFC and sent to the Chancellor. SSFC's report to the Chancellor noted that student government would like there to be a stronger budgeting process around the use of WUD funds. Peter Lipton asked for clarification on SSFC's concerns. Mr. Comeau felt like their concerns were addressed thoroughly. Brett Ducharme stated that there is a difference in budgeting philosophy. Madison Laning was at the meeting with the Chancellor and feels that all units receiving seg fees need to be more transparent in their budgeting process.

Revelry Update – Jack Comeau:

Jack Comeau gave the following update:

Revelry is set and going well. It will be held April 30 at the Orpheum. Mr. Comeau stated that a small number of volunteers are still needed. The headliners have been announced and tickets are on sale now.

New Directorate Members – Jack Comeau:

Jack Comeau reported that the Council Executive Committee selected Victoria Fok for WUD Publications Director and Caleb Faust was elected to be the new Hooper Council president. Vice Commodore, Kyle Harris-Smith, of the Sailing Club will assume the Commodore position.

Hoopers Risk Assessment Presentations – Hoopers:

Mr. Comeau stated that Union Council charged that these take place and the assessment was performed by the Outdoor Safety Institute. Each club president summarized the result of their club's audit.

Outing Club, Hannah Deporter

- Has both land and water programs. Water safety is good but land safety needed to be improved. The club spent approx. 30 hours working on a land safety code which included the following:
 - Fall 2016 request to increase budget for leader training trips.
 - Spring 2017 look at beginner programs.
 - June 2017 fully implement structure where ladder of programming will be required.

Susan Dibbell clarified that an outside company was brought in to compare our program to peer institutions. The Union paid for the assessment. Recommendations for each club are listed below.

Ski and Snowboard Club – Danny Supernaw

- Have people fill out emergency contact cards.
- More avalanche safety awareness.
- Lessons require helmets for beginners.

Sailing Club – Caleb Faust

- Universal use of personal flotation devices.
- No alcohol allowed on boats.
- More motorboat access

Mountaineering – Wade Dittburner

- Retirement of current ropes.
- Hire an experienced advisor.
- Draft new policies into what constitutes official club trips.
- Most clinics will be taught by outside climbers. Lesson plans must be approved.
- Participants will sign a waiver and have emergency contacts.

Scuba Club – Darren Krause

- Seek additional rescue diver certifications.
- Medical files on staff – with professional dive staff.
- Consider additional first aid training.
- Dive insurance – one year to those who pass open water course.
- Suggested funding for exam insurance.
- Increase number of dive masters.
- Need to improve reporting of near miss situations.
- Briefing and debriefings after every dive. A checklist is being developed.
- No decompression diving agreements.
- Go through all equipment.
- Consider sailing club access – differentiate areas.
- Document dive hazards.

Riding Club – Anna Tolle

- Staff hiring, training and assessment
 - Hire a full time groom
 - Develop criteria for hiring instructors – become certified
 - Adding first aid equipment on site
- Facilities – no longer relevant due to stable sale.

George Cutlip **made a motion** that that the clubs report back in fall. Brett Ducharme **seconded the motion. Motion passed.**

Hoofers Equestrian Center Liquidation Committee – Susan Dibbell

Ms. Dibbell reported that committee members were: Ted Crabb, Jane Oberdorf, Tyler O’Connell, Ronnie Pisano, Camber Sannes, Anna Tolle, Joe Webb and Susan Dibbell

Ronnie Pisano reported that the Riding Club ended FY 15 with a deficit of \$63,000. There was an accounting error and once corrected the club ended the year -\$37,000.

Ms. Dibbell reviewed the committee’s charge which was to develop a plan and timeline to terminate the HEC center program at that facility, define the process to liquidate the property and turn it over to the Memorial Union Building Association and identify potential options for the Hooper Riding program to continue.

On February 4 an open forum was held by Mark Guthier, Susan Dibbell, Ronnie Pisano and Jack Comeau.

The first meeting of the committee was held on February 15 and the last meeting was held today (April 18) although there is still some work to be done.

Anna Tolle reported that she formed a continuation committee in February, which consisted of current and past Hooper Riding Club members. The committee researched and visited a variety of facilities and explored various options and they are in the process of proposing to move the Riding Club to Walnut Ridge Farm near Marshall. Hooper Council has approved this proposal which Ms. Tolle reviewed.

Ronnie Pisano summarized the timeline:

- Riding program at Belleville facility ends May 31.
- Prepare property to turn it over to MUBA June 1 – September 1.
- The Union is responsible for costs related to the stable operation (staff, horses, moving, cleaning) beginning on June 1.
- Hooper Riding Club is responsible for club related costs beginning on June 1.
- Hooper Riding Club does not have to be off the current property until September 1.
- MUBA assumes responsibility for mortgage and insurance payments for Belleville facility on June 1.
- MUBA's decision what to do with property on September 1.
- Hooper Council approved Club FY '17 budget and move to Walnut Ridge on April 11.
- Meeting with UW Legal and Purchasing to assure bid process is correct.
- MUBA will get an appraisal of the property.

Juli Aulik commented that this was an amazing turnaround from where things were in January. She asked for clarification on how the Riding Club will end financially in FY 16. Ms. Tolle responded that the club does plan to end FY 16 with a deficit, which is partially due to the liquidation. It is up to the Riding Club, Hoopers Council and the Union to decide how the deficit will be handled. In regards to the FY15 deficit the club will need to come back to Union Council to work out a solution to pay it back. They will most likely ask for a year or two of relief without payment during transition.

Discussion of the details of the proposal were discussed. Philip Ostrov **moved to approve** the recommendation as presented. Brett Ducharme **seconded the motion. Motion passed.**

Hoopers Budget – Lucas Finnel, Hooper Vice President of Finance

Mr. Finnel reported that Hooper programs are all internally funded except for \$5,000 from WUD. The budgets have been approved by the teams (if applicable), team exec board, club, Hoopers Council, WUD and Union Council exec. The club is expecting a surplus of \$15,000 this year and \$9,000 next year.

- The Sailing Club is projecting a \$9,000 loss for FY 16 and \$283 favorable for FY17.
- Ski and Snowboard is expected to do well this year with retained earnings of \$26,796 for FY16 and a loss of \$6,958 for FY17.
- Mountaineering is expecting a loss for this year of \$3,499 and a loss of \$500 for FY17.
- Outing Club is expecting a loss of \$4,333 for FY16 and a loss of \$7,697 for FY17.
- Scuba is expecting a loss of \$3,969 for FY 16 and \$976 favorable for FY17.
- The Riding Club is expecting a loss of \$37,379 this year and with the new structure \$10,147 favorable in FY17.

Overall Hoofers has retained earnings of \$75,000. The Hooper Fund has a balance of \$150,000 and will be used to subsidize club losses.

Discussion took place on causes for club losses and corrective steps to be taken. Madison Laning stated that she would like to have budgets presented at one meeting and vote at the following meeting to allow time for questions. Jack Comeau responded that Hooper Council and Council Exec have done due diligence on their budgets.

The Hoofers Budget was **approved** as presented. **Motion passed.**

Theater Budget – Katy Lang Outgoing Director of Performing Arts Committee

Ms. Lang and the four programming AD's were responsible for booking the 77th Wisconsin Union Theater Season. The committee's programming goals were as follows:

- Highlight students as performers.
- High Engagement opportunities.
- Campus and Community Partnerships
- Crossover Artists

Total expenses are almost \$600,000, ticket revenues are \$389,470 and support was \$208,000.

Will Lipske **made a motion** to approve the Theater budget as presented. Khea Yashadhana **seconded the motion. Motion passed.**

Publications Study – Tyler O'Connell

Mr. O'Connell reviewed the Publications Committee Study Charge which was approved by the Program and Leadership Committee and Directorate on April 13, 2016. If Union Council approves the study charge a final report will be brought back to Council at its December 2016 meeting.

Madison Laning **made a motion** to approve the study as proposed. Khea Yashadhana **seconded the motion. Madison Laning moved to amend.**

A discussion took place on whether to amend the charge as recommended by Directorate. Brett Ducharme made a **motion to approve** the proposed charge as follows.

The original charge as amended to include:

- An additional member of the Publications committee to the membership make up.
- The addition of soft scoping language "some areas the study should discuss include the expansion of publications and the effect on the workload of the Pub Director and advisor, funding needs of the committee, meeting room space to fit the needs of the publications and any other matters the study committee feels necessary."
- The addition of items "(C) Officer – Internal Relations" and "(D) WUD Rep – Committee Director" from Directorate recommendations.
- There will be a hiatus on adding new publications unless approved by WUD Exec.

The Publications study was **approved** with the above amendments.

HR Housekeeping Policies – Jack Comeau

HR Director Tim Borchert updated the HR policies and procedures to reflect current state law and the new HR system. Charges are largely just housekeeping. Brett Ducharme **made a motion** to approve the updated HR policies. Tyler O'Connell **seconded the motion. Motion passed.**

Meditation Room – Khea Yashadhana

Ms. Yashadhana presented the Facilities Committee proposal for a meditation room in the Union. A proposal for a meditation room was approved by Union Council in March 2015. At that time the proposal was tabled because no one on the Facilities Committee had the logistical knowledge to bring the proposal to fruition. A sub-committee was formed to further explore the possibility of opening a meditation room, propose potential rooms and review any logistical issues. The committee's goals were to propose potential rooms that would be appropriate for a reflection room, discuss logistics of maintaining the room, and developing an evaluation plan to insure success. The committee gathered input from potential users here and from other Universities. Based on this research the subcommittee recommends that the Union provide a room in Union South.

The rooms proposed at Union South were room 229 or 241. Another option is mezzanine D in the Red Gym. Discussion took place on the pros and cons for each room as well as how to control access.

Mark Guthier inquired why the committee recommended Union South when the original proposal requested space in Memorial Union. The committee did evaluate rooms in MU first but did not find an appropriate sized room. Susan Dibbell stated that she felt that waiting for MU Phase II to open was too long. Mr. Guthier recommended the Forward video-conferencing room at Union South as a viable option. Philip Ostrov **moved to approve** the report. Madison Laning **seconded the motion**. Will Lipske **moved** that the Union offer up the Forward Room at Union South and work with the Facilities Committee to identify a room in Memorial Union once those spaces come online. George Cutlip **seconded the motion**. **Motion passed**. Will Lipske **moved to amend** the reflection room rules to include Wisconsin Union members and guests. **Motion passed**.

WUD Cuisine – Philip Ostrov

Mr. Ostrov presented a proposal to approve a new WUD Committee, WUD Cuisine. Startup funding was requested from the Anonymous Innovative grant. Mr. Ostrov reviewed the committee chair position description, which is broken into the following four areas:

- Educational Events
- Community Service Events
- Cooking Events
- Tastings

Discussion took place on how this committee would be different from the Dining Committee. Mr. Comeau indicated that each existing WUD committee offered to take a budget cut to finance the Cuisine Committee. Will Lipske **made a motion** to create a WUD Cuisine Committee. George Cutlip **seconded the motion**. George Cutlip **amended the motion** to require WUD Cuisine to provide a follow up report in spring of 2017. **Amendment passed**. The **motion passed** as amended.

Summer Sailing Socials – Jack Comeau

Last year Council charged the Sailing Club to present a plan to reduce alcohol violations and increase safety at their summer social events. Also charged the Facilities Representative to create a follow up report. New procedures implemented did go well but there were still violations.

WUD Budget – Tyler O'Connell

Mr. O'Connell provided a summary of changes to the WUD 2016-17 budget.

Alt breaks

Current budget for this fiscal year is \$6,500. Expenses to date are \$4,000. Requesting \$4,500 for FY 17. Changes were in weekend breaks and trip subsidies.

Art

Current budget for this fiscal year is \$17,600. Expenses to date are \$7,660. Committee had low membership in fall which hindered what programming they could do. The Wheelhouse program is already very healthy. Marketing is more digital and less print which leads to lower cost. Budget for FY17 is \$17,000.

Cuisine

No budget this year. FY17 budget \$7,050.

DLS

FY16 budget is \$152,600. Spent to date \$155,439. Can spend rollover fund. FY17 budget \$151,000.

Film

Current budget is \$82,000. \$80,627 spent to date. The committee has been able to use sponsorship support to subsidize their budget. FY17 budget \$81,000.

Global connections

FY 16 budget is \$8,100. \$6,558 spent to date.

Hoofers free programming

FY 16 budget is \$5,500. Year to date \$4,200.

Music

Current budget is \$202,050. \$210,977 spent to date. FY17 budget is 250,050, due to the Rathskeller coming back online.

Performing Arts committee

FY 16 budget \$30,700. Spent \$30,700 to date. FY17 budget is \$30,050.

Publications committee

Current budget is \$25,600. \$15,208 spent to date, but expect to spend all funds from this year. FY17 budget is \$25,000.

Society and Politics

FY 16 budget is \$6,500. \$6,048 expended to date. \$6,450 FY17 budget.

WUD and General Admin

Amounts include addition of WUD Hooper study and stipends for Hooper Club presidents.

Madison Laning expressed her gratitude for putting this all together. Next year it would be helpful to have budget numbers earlier. Philip Ostrov **made a motion** to approve the budgets as presented. Khea Yashadhana **seconded the motion**. The **motion passed**.

Khea Yashadhana reported back on the Council's goals for this past year.

Jack Comeau announced that the transition banquet will be held on April 28.

The **meeting adjourned** at 10:30 pm.

	CURRENT BUDGET	CURRENT ACTUAL	BUDGET VARIANCE	PRIOR ACTUAL	
REVENUE					
OPERATIONS & PROGRAMS					
RETAIL DINING	\$1,482,169	\$1,561,081	\$78,912	\$1,911,873	Restaurants and Markets & Cafes
CATERING	390,094	444,309	54,215	575,076	MU/US and Grainger Catering, plus Conference Centers
FACILITY RENTALS & FEES	293,203	304,233	11,030	324,894	US Hotel/MU Guestrooms, AV rentals, campus vending, Facility fees, ...
PROGRAMS	216,729	177,144	(39,585)	230,542	Theater Operations/Season, Minicourses, Alt Breaks, Hoofers, ...
SUBTOTAL OPS&PROG	2,382,195	2,486,767	104,572	3,042,385	
SEG FEES - WU	880,716	880,716		882,193	
SEG FEES - UBP	615,885	615,885		617,231	
PARTNERSHIP/WISCARD RE	65,668	49,958	(15,710)	51,870	Wiscard partnership fees, ATM commissions, Housing Wiscard web transaction fee reimbursement, ...
CAMPUS/OTHER REIMBURS	71,324	46,727	(24,597)	52,103	Campus Photo ID Office/CESO support, student theater ticket subsidy supp, offsetting cost reimbursements, ...
MEMBERSHIP & MISC	13,750	19,478	5,728	11,572	Membership, interest income, miscellaneous gifts/contributions, ...
TOTAL REVENUE	4,029,538	4,099,531	69,993	4,657,354	
EXPENSES					
COST OF GOODS SOLD	764,715	703,469	(61,246)	936,965	Food costs, products and costs associated with generating revenue by the units
DIRECT OP EXPENSES	997,421	942,800	(54,621)	1,183,669	Salaries/wages/fringes, general expenses for the revenue units, Hooper expenses, Minicourses, ...
SUPPORT SERVICES	427,370	347,383	(79,987)	342,067	
FACILITIES	561,439	486,976	(94,463)	545,355	
PROGRAMS & LEADERSHIP	135,113	127,060	(8,053)	104,421	Includes cost of WUUD no fee or admission cost programming expenses
DEPRECIATION/BUILDINGS	32,136	32,136		32,160	
MAJOR REPRS/BLDGS & EQ	107,771	133,220	25,449	75,038	Includes UBP commitment
UTILITIES/TAXES/INS/TELEP	68,427	57,750	(10,677)	63,314	
STATE/UW ASSESSMENTS	164,082	159,849	(4,233)	154,548	
INTEREST EXPENSE/BONDS	571,741	571,741		564,858	
OTHER & OFFSETTING EXP	39,222	26,937	(12,285)	34,368	Wiscard credit card fees, UBP project swf, cashier testing services, ...
TOTAL EXPENSE	3,889,437	3,589,321	(300,116)	4,036,763	
NET INCOME/(LOSS)	140,101	510,210	370,109	620,591	

Wisconsin Union
Income Statement - Revenue/Expense
Year to Date
As of July 31, 2016

	PRIOR ACTUAL	CURRENT BUDGET	CURRENT ACTUAL	PRIOR CS %	BUDGET CS %	CURRENT CS %	PRIOR YEAR VARIANCE	PRIOR YEAR %	BUDGET VARIANCE	BUDGET %
REVENUE										
Direct Operating Revenue										
Restaurants	\$1,362,430	\$991,738	\$1,109,469	29.3%	24.6%	27.1%	(\$252,961)	(18.6%)	\$117,731	11.9%
Markets & Cafes	549,442	490,431	451,612	11.8%	12.2%	11.0%	(97,830)	(17.8%)	(38,819)	(7.9%)
WU Catering	468,640	285,500	357,542	10.1%	7.1%	8.7%	(111,098)	(23.7%)	72,042	25.2%
Conf Center Catering	106,466	104,594	86,767	2.3%	2.6%	2.1%	(19,669)	(18.5%)	(17,827)	(17.0%)
Retail	235,710	237,500	222,769	5.1%	5.9%	5.4%	(12,941)	(5.5%)	(14,731)	(6.2%)
Programs	230,542	216,729	177,144	5.0%	5.4%	4.3%	(53,398)	(23.2%)	(39,585)	(18.3%)
Total Op Revenue	2,953,200	2,326,492	2,405,303	63.4%	57.7%	58.7%	(547,897)	(18.6%)	78,811	3.4%
Indirect Revenue										
Commissions	34,830	35,163	35,162	0.7%	0.9%	0.9%	332	1.0%	(1)	(0.0%)
Rentals	38,578	30,539	37,787	0.8%	0.8%	0.9%	(791)	(2.1%)	7,248	23.7%
Service Revenue	94,912	92,424	70,714	2.0%	2.3%	1.7%	(24,198)	(25.5%)	(21,710)	(23.5%)
Reimbursements	5,612	8,000	11,441	0.1%	0.2%	0.3%	5,829	103.9%	3,441	43.0%
Total Indirect Revenue	173,932	166,126	155,104	3.7%	4.1%	3.8%	(18,828)	(10.8%)	(11,022)	(6.6%)
Net Operating Revenue	3,127,132	2,492,618	2,560,407	67.1%	61.9%	62.5%	(566,725)	(18.1%)	67,789	2.7%
Other Revenue										
Student Segregated Fees	882,193	880,716	880,716	18.9%	21.9%	21.5%	(1,477)	(0.2%)		
Student Seg Fees - UBP	617,231	615,885	615,885	13.3%	15.3%	15.0%	(1,346)	(0.2%)		
Campus Vending	17,540	21,664	21,664	0.4%	0.5%	0.5%	4,124	23.5%		
Membership	8,690	10,350	12,078	0.2%	0.3%	0.3%	3,388	39.0%	1,728	16.7%
Investment Revenue	497	1,900	2,300	0.0%	0.0%	0.1%	1,803	362.8%	400	21.1%
Miscellaneous	4,071	6,405	6,480	0.1%	0.2%	0.2%	2,409	59.2%	75	1.2%
Total Other Revenue	1,530,222	1,536,920	1,539,123	32.9%	38.1%	37.5%	8,901	0.6%	2,203	0.1%
Total Revenue	4,657,354	4,029,538	4,099,530	100.0%	100.0%	100.0%	(557,824)	(12.0%)	69,992	1.7%
EXPENSES										
Cost of Goods Sold										
Food	929,122	755,383	695,839	19.9%	18.7%	17.0%	(233,283)	(25.1%)	(59,544)	(7.9%)
Retail Merchandise	7,843	9,332	7,630	0.2%	0.2%	0.2%	(213)	(2.7%)	(1,702)	(18.2%)
Total Cost of Goods Sold	936,965	764,715	703,469	20.1%	19.0%	17.2%	(233,496)	(24.9%)	(61,246)	(8.0%)
Direct Op Expenses										
Salaries, Wages, Fringes	802,651	682,720	649,592	17.2%	16.9%	15.8%	(153,059)	(19.1%)	(33,128)	(4.9%)
Supplies & Services	346,369	293,046	273,295	7.4%	7.3%	6.7%	(73,074)	(21.1%)	(19,751)	(6.7%)
Depreciation - Equipment	34,649	21,655	19,913	0.7%	0.5%	0.5%	(14,736)	(42.5%)	(1,742)	(8.0%)
Total Direct Op Expenses	1,183,669	997,421	942,800	25.4%	24.8%	23.0%	(240,869)	(20.3%)	(54,621)	(5.5%)
Support Services										
Salaries, Wages, Fringes	302,557	320,414	282,143	6.5%	8.0%	6.9%	(20,414)	(6.7%)	(38,271)	(11.9%)
Supplies & Services	28,531	98,681	56,171	0.6%	2.4%	1.4%	27,640	96.9%	(42,510)	(43.1%)
Depreciation - Equipment	10,979	8,275	9,069	0.2%	0.2%	0.2%	(1,910)	(17.4%)	794	9.6%
Total Support Services	342,067	427,370	347,383	7.3%	10.6%	8.5%	5,316	1.6%	(79,987)	(18.7%)

	PRIOR ACTUAL	CURRENT BUDGET	CURRENT ACTUAL	PRIOR CS %	BUDGET CS %	CURRENT CS %	PRIOR YEAR VARIANCE	PRIOR YEAR %	BUDGET VARIANCE	BUDGET %
Facilities										
Salaries, Wages, Fringes	\$429,978	\$439,774	\$399,129	9.2%	10.9%	9.7%	(\$30,849)	(7.2%)	(\$40,645)	(9.2%)
Supplies & Services	70,669	103,507	50,272	1.5%	2.6%	1.2%	(20,397)	(28.9%)	(53,235)	(51.4%)
Depreciation - Equipment	44,708	38,158	37,575	1.0%	0.9%	0.9%	(7,133)	(16.0%)	(583)	(1.5%)
Total Facilities Expenses	545,355	581,439	486,976	11.7%	14.4%	11.9%	(58,379)	(10.7%)	(94,463)	(16.2%)
Programs & Leadership										
Salaries, Wages, Fringes	78,481	87,454	94,447	1.7%	2.2%	2.3%	15,966	20.3%	6,993	8.0%
Supplies & Services	24,328	46,047	31,001	0.5%	1.1%	0.8%	6,673	27.4%	(15,046)	(32.7%)
Depreciation - Equipment	1,612	1,612	1,612	0.0%	0.0%	0.0%				
Total Program Expenses	104,421	135,113	127,060	2.2%	3.4%	3.1%	22,639	21.7%	(8,053)	(6.0%)
Depreciation & Major Repairs/Maintenance										
Major Rprs/Mnt - Bldg	75,038	107,771	25,449	1.6%	2.7%	0.6%	25,449	43.6%	25,449	
Def Bldg Exp - UBP	32,160	32,136	107,771	0.7%	0.8%	2.6%	32,733	(0.1%)		
Depreciation - Bldg			32,136			0.8%	(24)			
Total Depor & Major Repairs/	107,198	139,907	165,356	2.3%	3.5%	4.0%	58,158	54.3%	25,449	18.2%
Utilities, Taxes & Insurance										
Unemployment Compensation		1,208	1,650	0.0%	0.0%	0.0%	1,650	4.0%	442	36.6%
Worker's Compensation	6,517	6,777	6,778	0.1%	0.2%	0.2%	261	4.0%	1	0.0%
Telephone	6,732	6,840	6,840	0.1%	0.2%	0.2%	108	1.6%		
Insurance - Property	17,600	17,952	17,952	0.4%	0.4%	0.4%	352	2.0%		
Heating/Cooling	9,092	11,284	5,488	0.2%	0.3%	0.1%	(3,604)	(39.6%)	(5,796)	(51.4%)
Electricity	13,928	14,921	9,597	0.3%	0.4%	0.2%	(4,331)	(31.1%)	(5,324)	(35.7%)
Water & Sewer	2,500	2,500	2,500	0.1%	0.1%	0.1%				
Trash Removal	6,945	6,945	6,945	0.1%	0.2%	0.2%				
Total Utilities, Taxes & Insur	63,314	68,427	57,750	1.4%	1.7%	1.4%	(5,564)	(8.8%)	(10,677)	(15.6%)
State/UW Assessments										
Municipal Services	9,300	9,672	9,672	0.2%	0.2%	0.2%	372	4.0%		
Utility Assessments	15,079	15,503	15,502	0.3%	0.4%	0.4%	423	2.8%	(1)	(0.0%)
UW Assessments	130,169	138,907	134,675	2.8%	3.4%	3.3%	4,506	3.5%	(4,232)	(3.0%)
Total State/UW Assessment	154,548	164,082	159,849	3.3%	4.1%	3.9%	5,301	3.4%	(4,233)	(2.6%)
Other Expenses										
Debt Svc UBP/WU	564,858	571,741	571,741	12.1%	14.2%	13.9%	6,883	1.2%	(15,725)	(50.4%)
Misc - SWF, S&S	28,756	31,221	15,496	0.6%	0.8%	0.4%	(13,260)	(46.1%)	3,441	43.0%
Reimbursements	5,612	8,000	11,441	0.1%	0.2%	0.3%	5,829	103.9%		
Total Other Expenses	599,226	610,962	598,678	12.9%	15.2%	14.6%	(548)	(0.1%)	(12,284)	(2.0%)
Total Expenses	4,036,753	3,889,436	3,589,321	86.7%	96.5%	87.6%	(447,442)	(11.1%)	(300,115)	(7.7%)
Net Income/(Loss)	620,591	140,102	510,209	13.3%	3.5%	12.4%	(110,382)	(17.8%)	370,107	264.2%