We are the Wisconsin Union Directorate (WUD), one of our big goals this year is, put short, to HAVE FUN! To do this, we want to strive to make WUD's programming and the Union enjoyable for everyone, a place where everyone can be themselves! Our plan to accomplish this involves engaging and tracking student participation, improving relationships with external and internal orgs, and highlighting the interconnectedness of all WUD committees and clubs.

### **Striving to Understand our Participation**

We want to continue to make intentional efforts to understand our participation and engagement across WUD. With this, we are emphasizing the importance of tracking attendance at both committee meetings and events; gaining numbers helps us to understand the amount of students that we are reaching at a given meeting or event. We also are looking to go beyond numbers by encouraging the collection of names and email addresses at committee meetings, to better understand recurring participation, and see if the same individuals are returning to meetings or what individuals are coming in general. With understanding participation and the individuals that are participating in and attending events, we want to improve the ways that committee members are involved in committee responsibilities and also find intentional ways to recognize them for their efforts.

### **Improving Relationships and Collaborations**

We also want to work to improve relationships across campus, by using WUD as a platform to uplift all voices. We want to ensure intentional communication to external and internal groups to work to represent as many groups, voices, and interests as possible. We want to strive to do collaborations with groups that we may not have worked closely with in the past; using this year as a jumping off point for building off of previous relationships to positively grow connections.

#### **Interconnectedness**

Lastly, our 2023-2024 campaign this year focuses on the image of WUD as a whole, emphasizing that students can be a part of more than one committee/club. We want to highlight the variety of committees and clubs that make up WUD's programming and events, showcasing that all WUD committees and clubs are part of a dynamic community that highlights each others' work and events. We want to show that WUD is 'making it happen' with our community focused lens, bringing attention to each individual committee and the ways that our committees can work together to bring new and fun events to UW-Madison students.

#### **Sum-up: In Conclusion**

The Wisconsin Union Directorate is centered on having intentional fun! Through themes of understanding participation, improving relationships, and interconnectedness, our community will create an inviting and enjoyable environment that is accessible to all.

# **Proposed Budget Reduction**

### Positive values in "Proposed Reducti

| 1  | Unit                   | Unit<br>Number |
|----|------------------------|----------------|
| 2  |                        |                |
| 3  | Retail Dining Units    |                |
| 4  | Retail Dining Units    |                |
| 5  | All Units              |                |
| 6  | Signature Events Staff |                |
| 7  |                        |                |
| 8  | <b>General Budgets</b> |                |
| 9  | 0500                   | 0500           |
| 10 | 0500                   | 0500           |
| 11 | 0500                   | 0500           |
| 12 | 0500                   | 0500           |
| 13 | 0500                   | 0500           |
| 14 | 0500                   | 0500           |
| 15 | 0500                   | 0500           |
| 16 | 0500                   | 0500           |
| 17 | 0500                   | 0500           |
| 18 | 0500                   | 0500           |
| 19 | 0500                   | 0500           |
| 20 | 0500                   | 0500           |
| 21 | Director's Office      | 7010           |
| 22 | Director's Office      | 7010           |
| 23 | Director's Office      | 7010           |
| 24 |                        |                |
| 25 | Strategy And Support   |                |
| 26 | Accounting             | 7030           |
| 27 | Accounting             | 7030           |
| 28 | Accounting             | 7030           |
| 29 | Internal Consulting    | 7015           |
| 30 | HR Admin               | 7020           |
| 31 | HR Admin               | 7020           |
| 32 | HR Admin               | 7020           |
| 33 | Cash Office            | 7090           |
| 34 | Cash Office            | 7090           |
| 35 | HR - Staff Education   | 7060           |
| 36 | Wiscard                | 7050           |
| 37 | Marketing              | 6010           |
| 38 | Marketing              | 6010           |
| 39 | Marketing              | 6010           |
| 40 | Marketing              | 6010           |
| 41 | Membership             | 6020           |

|    | Ctudout Affaire Advancement     | C000 |
|----|---------------------------------|------|
| 42 | Student Affairs Advancement     | 6080 |
| 43 | Information Technology          | 7040 |
| 44 | Information Technology          | 7040 |
| 45 | Information Technology          | 7040 |
| 46 |                                 |      |
| 47 | Facilities and Lodging          |      |
| 48 | Facilities Operational Services | 5015 |
| 49 | Facilities Operations           | 5015 |
| 50 | Facilities Operations           | 5015 |
| 51 | MU Tech Maintenance             | 5040 |
| 52 | Facilities Operations           | 5040 |
| 53 | Facilities Operations           | 5030 |
| 54 |                                 |      |
| 55 | Dining                          |      |
| 56 | Bake Shop                       | 1670 |
| 57 | Grab N Go                       | 1640 |
| 58 | Grab N Go                       | 1640 |
| 59 | Dining Director's Office        | 1650 |
| 60 | Catering                        | 1650 |
| 61 | Culinary                        | 1650 |
| 62 |                                 |      |
| 63 | Conferences and Events          |      |
| 64 | UWCE - CESO                     | 5020 |
| 65 | Conferences                     | 5080 |
| 66 | UWCE - Production Support       | 5075 |
| 67 | UWCE - Production Support       | 5075 |
| 68 | UWCE - Production Support       | 5075 |
| 69 | UWCE - A/V Support              | 5070 |
| 70 | UWCE - Production Support       | 5075 |
| 71 | UWCE - Production Support       | 5075 |
| 72 | UWCE - CESO                     | 5020 |
| 73 | UWCE - Conferences              | 5080 |
| 74 |                                 |      |
| 75 | Social Education                |      |
| 76 | Theater                         | 2030 |
| 77 | Theater                         | 2031 |
| 78 | Theater                         | 2030 |
| 79 | Theater                         | 2030 |
| 80 | Theater                         | 2030 |
| 81 | Outdoor UW                      | 2060 |
| 82 | Outdoor UW                      | 2060 |
| 83 | CFLI                            | 9005 |
| 84 | CFLI                            | 9005 |
| 85 | CFLI                            | 9005 |
| 86 | CFLI                            | 9005 |
| 87 | FSL                             | 9010 |
| 88 | FSL                             | 9010 |
| 00 |                                 | 2010 |

- 89 WUD
- 90 WUD DLS
- 91 WUD Music Committee
- 92 Wheelhouse
- 93 Senior Class

94

95 Total

# ıs (rev. Sept. 26, 2023)

on or Alternate Funding" column indicate reduction to the WU Fund 128 budget.

| Description  | Original<br>FY24 Budget |
|--|-------------------------|
| Retail Revenue Adjustment  | 26,326,735              |
| Retail Expense Adjustment  | 23,463,184              |
| SWF - Unbudgeted Pay Plan. (Eff. July 2 instead of Jan 1)                      | 23) 103)13 1            |
| WU event support. Housed in Marketing.   |                         |
|  |                         |
|  |                         |
| Professional Development and Travel  | 112,000                 |
| Salary, Wage, Fringe (SWF) Turnover (i.e., salary only savings)                | (1,399,319)             |
| SWF Turnover Associated Fringe   | (512,151)               |
| Merit and Parity Pool  | 375,475                 |
| Merit and Parity Pool Associated Fringe  | 137,424                 |
| Student Wages Reserve  | 92,095                  |
| Contingency  | 721,859                 |
| Major Repair   | 310,000                 |
| VCSA Assessment (based on 1% of external revenue)                              | 337,111                 |
| Centralized Services Assessment (based on 7% of external revenue)              | 2,359,777               |
| Misc. Supplies   | 243,318                 |
| Union Building Project - Operating Budget Contribution                         | 50,000                  |
| Outside Services (budgeted Social Justice Hub SWF; hire anticipated in spring) | 83,007                  |
| Travel   | 50,210                  |
| Misc. Supplies   | 9,517                   |
|  |                         |
| Director Wages - allocation to UWCC  | 152,992                 |
| Other Staff Wages - alloc. to Pyle/Fluno (due to staff reduction at of UWCC)   |                         |
| Student Wages  | 26,660                  |
| Supplies & Services  | 3,200                   |
| Student Wages  | 33,480                  |
| Training Expense   | 1,500                   |
| Recognition Committee (rely on desginated gift fund)                           | 1,200                   |
| Cash Short and over  | 6,000                   |
| Student Wages  | 33,154                  |
| Student Wages  | 55,403                  |
| Student Wages  | 55,080                  |
| Supplies & Services  | 207,338                 |
| E-commerce Shopify Position SWF  | 75,130                  |
| Marketing Coordinator Position SWF   | 64,202                  |
| Marketing Associate Director Position SWF                                      | 112,012                 |
| Student Wages  | 14,925                  |

| Cupalina & Comings   | 00.026   |
|--|----------|
| Supplies & Services  Miss Graphics (District Graph (ask on sift foods) and Missi Graph (deleganciest)) | 89,036   |
| Misc. Supplies (Digital Signs (rely on gift funds) and Mini Signs (delay project))                     | 180,000  |
| Equipment  AIMS Support (reduction due to change in allegation)  | 120,000  |
| AIMS Support (reduction due to change in allocation)   | 391,348  |
|  |          |
| Student Wages - Pyle staffing to be allocated to Pyle  | 12,000   |
| Security Expense   | 142,891  |
| Badger Bash  | 62,000   |
| Associate Director Salary Allocation to Pyle/Fluno   | 133,868  |
| MU Building Superintendent - 10% to Pyle   | 100,200  |
| Custodial Manager - 10% to Pyle  | 96,294   |
|  |          |
| Student Wages  | 37,980   |
| Student Wages  | 136,395  |
| Remove New Production Manager Position for FY24  | 6,512    |
| Supplies & Services  | 15,259   |
| Catering Director - 10% to Pyle/Fluno  | 128,195  |
| Culinary Exec Chef - 5% to Fluno   | 118,432  |
| Camilary Excellence 375 to Flamo   | 110, 132 |
|  |          |
| Event Associate Director Salary Allocation to Pyle (30%)   | 103,246  |
| Conferences Associate Director Salary Allocation to Registrations (10%)                                | 105,450  |
| Event Associate Director SWF   | 107,543  |
| Event Manager (old C. Bruns position). 25% at Fluno/Pyle.  | -        |
| Event Manager (based in Grainger)  | 72,794   |
| AV Tech Supervisor (Smalley - 75% at Pyle, Fluno)  | -        |
| Event Manager (Peterson)   | 88,714   |
| Student Wages  | 565,495  |
| Student Wages  | 30,900   |
| Student Wages  | 19,020   |
|  |          |
| Fin Spec Position - SWF  | 57,372   |
| TE .   | 16,500   |
| TE   | 39,440   |
| Student Wages  | 39,232   |
| Outside Services   | 10,750   |
| Student Wages  | 73,934   |
| Training Expense   | 19,864   |
| Training   | 14,600   |
| Facilities Repair  | 3,000    |
| Student Wages  | 68,570   |
| New Student Affairs Manager Position - Start Nov. 1, 2023  | 75,130   |
| Student Affairs Manager vacancy - Start Nov. 1, 2023   | 72,857   |
| Student Affairs Manager vacancy - Start Dec. 1, 2023   | 72,857   |
|  | , 2,007  |

| Alternate Funding. WUD Budget other than DLS and Musci. Use of additional gift funds. | 441,350 |
|---|---------|
| Alternate Funding. Use of DLS Reserves.   | 149,400 |
| Alternate Funding. Savings related to campus concert funding for 175th activities     | 177,500 |
| Promotion   | 69,750  |
| Alternate Funding. Funding Request sent to Chancellor's Office                        | 10,000  |
|   |         |

| Dranasad                 |                   |
|--------------------------|-------------------|
| Proposed<br>Reduction or |                   |
|                          | المعادية الم      |
| Alternate                | Adjusted          |
| Funding                  | Budget            |
| (4,465,359)              | 21,861,376        |
| 2,598,059                | 20,865,125        |
| (318,831)                | _0,000,==0        |
| (57,818)                 |                   |
| (37,523)                 |                   |
|                          |                   |
| 30,000                   | 82,000            |
| (399,319)                | (1,000,000)       |
| (146,151)                | (366,000)         |
| 220,475                  | 155,000           |
| 80,694                   | 56,730            |
| 92,095                   | -                 |
| 607,005                  | 114,854           |
| 123,500                  | 186,500           |
| 44,654                   | 292,457           |
| 312,575                  | 2,047,202         |
| 150,000                  | 93,318            |
| 25,000                   | 25,000            |
| 41,504                   | 41,504            |
| 25,000                   | 25,210            |
| 4,000                    | 5,517             |
|                          |                   |
| 48.555                   | 40=               |
| 15,299                   | 137,693           |
| 30,000                   | (30,000)          |
| 1,333                    | 25,327            |
| 2,000                    | 1,200             |
| 1,674                    | 31,806            |
| 1,000                    | 500               |
| 1,200                    | 2 000             |
| 3,000                    | 3,000             |
| 1,658                    | 31,496            |
| 5,000                    | 50,403            |
| 2,754                    | 52,326<br>169,350 |
| 38,088<br>75,130         | 169,250           |
| 64,202                   | _                 |
| 56,006                   | 56,006            |
| 746                      | 14,179            |
| 740                      | 14,1/9            |

| 16,430   | 72,606  |
|----------|---------|
| 100,000  | 80,000  |
| 60,000   | 60,000  |
| 61,179   | 330,169 |
|          |         |
|          |         |
| 12,000   | -       |
| 20,000   | 122,891 |
| 15,000   | 47,000  |
| 13,387   | 120,481 |
| 10,020   | 90,180  |
|          |         |
| 9,629    | 86,664  |
|          |         |
| 5,000    | 32,980  |
|          | 116,395 |
| 20,000   | 110,595 |
| 6,512    | 14350   |
| 1,000    | 14,259  |
| 12,820   | 115,376 |
| 5,922    | 112,511 |
|          |         |
|          |         |
| 30,974   | 72,272  |
| 10,545   | 94,905  |
| 26,886   | 80,657  |
| (58,601) | 58,601  |
| 29,118   | 43,676  |
| (20,490) | 20,490  |
| 22,179   | 66,536  |
| 28,275   | 537,220 |
| 1,545    | 29,355  |
| 951      | 18,069  |
| 331      | 10,000  |
|          |         |
| 57,372   | _       |
| 5,000    | 11,500  |
| 16,200   | 23,240  |
|          |         |
| (13,320) | 52,552  |
| 1,000    | 9,750   |
| 3,697    | 70,237  |
| 2,000    | 17,864  |
| 2,000    | 12,600  |
| 3,000    | -       |
| 3,429    | 65,142  |
| 25,043   | 50,087  |
| 24,286   | 48,571  |
| 30,357   | 42,500  |
|          | · *     |

| 50,000<br>40,000<br>30,000 | 391,350<br>109,400     |
|----------------------------|------------------------|
| 3,488<br>10,000            | 147,500<br>66,263<br>- |
| 0                          |                        |